

Application for Employment



General Information		
Today's Date: / /	Date Available: / /	
Position Applying For:	Are you 18 or Older: Yes No	
Expected Wage:	Referral Source:	
Personal Information		
Full Name:		
Street Address:		
Address Line 2:		
City:	State:	Zip Code:
Phone #:	Email Address:	
Education		
Did you graduate from High School? Yes No	If no, last grade completed:	
Years of College Completed: 1 2 3 4 or More	Degree Received:	
Name of Last School Attended:		
Work Experience		
Have you ever previously worked for HITT Contracting Inc.? Yes No		
If yes, please list the dates: / / through / /		
Please list any relatives who are currently working for or have previously worked for HITT Contracting Inc:		
Employment Eligibility		
Are you legally authorized to work in the United States currently? Yes No		
Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)? Yes No		
General Information		
Are you subject to a non-compete? Yes No		
If yes, please explain:		

Application for Employment



**Pre-Employment Statement
(THIS IS NOT A CONTRACT OF EMPLOYMENT)
READ CAREFULLY BEFORE SIGNING**

HITT Contracting Inc. is an "At Will" employer. This means that employees are employed at the will of the Company and are subject to termination at any time, for any reason, with or without cause or notice. At the same time, such employees may terminate their employment at any time and for any reason.

HITT Contracting Inc. is an Equal Opportunity Employer and does not discriminate in employment because of any applicant's age, race, religion, sex, sexual orientation, color, national origin, disability, genetic information, marital status, veteran status, or any other basis prohibited by federal, state, or local law.

HITT Contracting Inc. strongly supports a Drug-Free Workplace. I understand that if offered employment, I will be required to submit to a Pre-Employment Drug Test in accordance with HITT's Drug-Free Workplace Policy.

HITT Contracting Inc. reserves the right to contact previous employers except as noted on page 2 of this application by the applicant and to obtain employment information from them and to further investigate the truthfulness of the application. Any false answers, statements, misrepresentations, and/or omissions made by the applicant shall be grounds for rejection as a candidate for employment or for the immediate discharge if discovered after the applicant is hired.

Certain positions and projects require that a criminal background and/or financial background investigation be conducted.

If hired, your Social Security Account Number will be verified with the Social Security Administration.

This Application for Employment will be active for two (2) years.

I have read and thoroughly understand this application for employment and certify that all information I have provided to HITT Contracting Inc. is true and complete. If hired, I agree to abide by all rules and policies of HITT Contracting Inc.

Applicant's Signature:

Date: