

Zimbra

revansiddha.gaur@harbingergroup.com

FW: Metso ADP ACA Update

Wed, Sep 06, 2017

From : Amit Thorve <amit.thorve@ebsbenefits.com>**Subject :** FW: Metso ADP ACA Update

26 att

To : Nandkumar Karlekar <nandkumar@harbingergroup.com>, Revansiddha Gaur <revansiddha.gaur@harbingergroup.com>, Smita Pawar <smita.pawar@harbingergroup.com>

Can you please check this?

Thanks,
Amit Thorve**From:** Tamkeen Siddiqui [mailto:Tamkeen.Siddiqui@bsg.com]**Sent:** Tuesday, September 05, 2017 11:26 PM**To:** Alex Nguyen <alex.nguyen@ebsbenefits.com>; Fuller, Tim (ES) <Tim.Fuller@adp.com>; Amit Thorve <amit.thorve@ebsbenefits.com>**Cc:** Sharon Schulteis <Sharon.Schulteis@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>; Grant, Ra (ES) <Rachael.Grant@ADP.com>**Subject:** RE: Metso ADP ACA Update

Alex,

Thank you for providing the list of employees who were not included on the file and also who were included outside of the date range provided. That really helped in my review.

Both the Active and Non-EE files looks good with the exception of 2 employee changes that I thought were missing in the files. Out of the 2 employees, 1 should have been included in the Non-EE file and another in the Active file. Below is screenshot of those 2 employees with the details of their changes made to the medical plans.

Employee Name: Teena Jones, Employee Status: Terminated	Benefit Program:RET - Metso Retirees	Work Location:RET-Retired	Union Status:Non-Union	Exempt / Non Exempt:Exempt	
Plan Design Name: HIGHMARK PPO 80 RETIREE-Medical-Highmark					
Termination Date	Terminate Plan Elections	-	12/31/2016	7/11/2017 12:35:04 PM	Christy
Enrollment Terminated with Termination Date as 12/31/2016	Terminate Plan Elections	-	-	7/11/2017 12:35:04 PM	Christy
Employee Name: Tyler Erhard, Employee ID: 531039 , Employee Status: Active	Benefit Program:MNU - Minerals Non-Union	Work Location:MYORK - York	Union Status:Non-Union	Exempt / Non Exempt:Exempt	
Plan Design Name: HIGHMARK PPO 90-Medical-Highmark					
Enrollment Added With Effective Date as 7/13/2017	Qualifying Event Enrollment Employee - Child	-	Tyler Erhard[Employee]	8/10/2017 12:03:36 PM	Tyler Er
	Birth-Adoption-Legal Guardianship (Enter Date of Birth)		Mariah Erhard[Spouse]		
			Lailei Ritzman[Step child]		
			Lake Erhard[Natural child]		

Hope this helps.

Thanks,

Tamkeen Siddiqui**Web / Database Developer**The Benefit Services Group, Inc. | www.bsg.com

N25 W23050 Paul Road, Pewaukee, WI 53072

Phone: 262-446-5986

Email: Tamkeen.Siddiqui@bsg.com**Wellness Council of America (WELCOA) – Gold Well Workplace Award****The Business Journal three-time recipient – Healthiest Employer Small Business Award**

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From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]

Sent: Wednesday, August 30, 2017 2:05 PM

To: Fuller, Tim (ES) <Tim.Fuller@adp.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; Tamkeen Siddiqui <Tamkeen.Siddiqui@bsg.com>

Cc: Sharon Schulteis <Sharon.Schulteis@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>; Annabelle Crisostomo <Annabelle.Crisostomo@bsg.com>; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: ***UNCHECKED*** Not AV Scanned: [WARNING - ENCRYPTED ATTACHMENT NOT VIRUS SCANNED] RE: Metso ADP ACA Update

Hi Tamkeen,

The comprehensive retiree plan is now on the non-employee file. I have completed my audit and am attaching you the active and non-active changes files. There will be a list of records outside of the date range and is on the spreadsheet. The spreadsheet "Active ChangeFile OutsideDateRange Report_ED1.xls" has two tabs. 2nd tab contains a list of records not on current change file and will be on next file due to their future effective date.

There was only 1 record with event of child added to current medical, but isn't on current change file. I will forward to Development just in case it doesn't get capture on the next file and to also check settings to make sure the particular even captured. Development said the full file date timestamp is "07/10/2017 10:29 PM PST" and Changes file date timestamp "08/23/2017 10:53 PM PST". We determine the date range to use for running the add/change/term report is 7/11/18/23/17. Let me know if you have any questions. Password to open attachment is same as yesterday.

Thank you,

Alex Nguyen | EDI Analyst

Employee Benefit Specialists, Inc.

alex.nguyen@ebsbenefits.com

5675 Gibraltar Drive, Pleasanton, CA 94588

PH: 925-621-5259 | FAX: 925-460-3920 | CELL: 925-818-8132



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From: Alex Nguyen

Sent: Tuesday, August 29, 2017 2:02 PM

To: 'Fuller, Tim (ES)' <Tim.Fuller@adp.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com

Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <Abhay.Patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>; annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: RE: Metso ADP ACA Update

Hello Tim,

We haven't heard back from you regarding the samples that were forwarded regarding loss eligibility and why the 100+ records were loaded fine, but some didn't. I am reattaching the sample terminations that loaded into your system but we the discrepancy report. There's also the discrepancy spreadsheet with BSG and EDI comments for each records for review. Let us know if you need additional info, and if the attachment need to be resend. You will get the changes files later on finish auditing them. Password will follow in separate email.

Thank you,

Alex Nguyen | EDI Analyst

Employee Benefit Specialists, Inc.

alex.nguyen@ebsbenefits.com

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From: Fuller, Tim (ES) [<mailto:Tim.Fuller@adp.com>]

Sent: Thursday, August 24, 2017 5:45 AM

To: Alex Nguyen <alex.nguyen@ebsbenefits.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com

Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>

Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>;

annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: RE: Metso ADP ACA Update

Hi Alex,

I can't seem to open the file you sent. Can you please provide a few name that you feel are coded the same as those I provided with the incorrect Coverage Start date?

Thanks,

Tim Fuller FPC, CHRS | Account Manager

ADP Health Care Reform

844.237.2221 ext 8172013 tollfree

Tim.Fuller@adp.com

HCRaccountmanager37@adp.com

From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]

Sent: Wednesday, August 23, 2017 6:17 PM

To: Fuller, Tim (ES) <Tim.Fuller@adp.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com

Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>

Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>;

annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: Not AV Scanned: [WARNING - ENCRYPTED ATTACHMENT NOT VIRUS SCANNED] RE: Metso ADP ACA Update

Hello Tim,

Our Development team are aware to change the coverage start date to match the event date for 'loss eligibility'. We had a call today with BSG and Tamkeen brought up a concern about others who were on the full file that loaded into ADP successfully. We came across 100+ records similar to what was on the discrepancy you provided. We're wondering why the other 100+ records with multiple events.... open enrollment and loss eligibility event, were loaded fine except for 9 yo (Jeffrey Bardall, Kenneth Sewald, Naomi Bronson, etc.) on the discrepancy report.

I only extracted some from the 7/12/2017 full file and attached them here for you to review, but there are many like this. These records along with other 100+ were loaded into ADP. Let us know your thoughts on them, before we finalize the c our system and include the 9 records you reported with their new coverage start date. Password will follow in separate email.

Thank you,

Alex Nguyen | EDI Analyst

Employee Benefit Specialists, Inc.

alex.nguyen@ebsbenefits.com

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From: Fuller, Tim (ES) [<mailto:Tim.Fuller@adp.com>]

Sent: Wednesday, August 23, 2017 5:17 AM

To: Alex Nguyen <alex.nguyen@ebsbenefits.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com

Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amanda Johnson <amanda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>

Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>;

annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: RE: Metso ADP ACA Update

Hi Alex,

I have spoken to Metso, and they agree with the employees who are not in your system. With regard to the coverage start date, will you be including all those individuals on the next file with corrections?

Thanks

Tim Fuller FPC, CHRS | Account Manager
ADP Health Care Reform

844.237.2221 ext 8172013 tollfree

Tim.Fuller@adp.com

HCRaccountmanager37@adp.com

From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]

Sent: Tuesday, August 22, 2017 6:11 PM

To: Fuller, Tim (ES) <Tim.Fuller@adp.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com

Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amanda Johnson <amanda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>

Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>;

annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: RE: Metso ADP ACA Update

Hello Tim,

Have you met with Metso regarding the comments from our development team? Please let us know any update you have for us before we update the changes files. Our development team will have the start date same as event date on the ne

Thank you,

Alex Nguyen | EDI Analyst
Employee Benefit Specialists, Inc.

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From: Fuller, Tim (ES) [<mailto:Tim.Fuller@adp.com>]
Sent: Wednesday, August 16, 2017 10:18 AM
To: Alex Nguyen <alex.nguyen@ebsbenefits.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com
Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>
Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>;
annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>
Subject: RE: Metso ADP ACA Update

Hi Alex,

The formatting is as expected, however the coverage start date should match the event date that you are passing. Using the coverage start date of 01/01/2017 tells our system that the loss of coverage began 01/01/2017.

I will review the others and meet with the team at Metso for their insight. Let me know if you have additional questions.

Tim Fuller FPC, CHRS| **Account Manager**
ADP Health Care Reform
844.237.2221 ext 8172013 tollfree
Tim.Fuller@adp.com
HCRaccountmanager37@adp.com

From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]
Sent: Wednesday, August 16, 2017 12:27 PM
To: Fuller, Tim (ES) <Tim.Fuller@adp.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; tamkeen.siddiqui@bsg.com
Cc: sharon.schulteis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>
Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>;
annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>
Subject: Not AV Scanned: [WARNING - ENCRYPTED ATTACHMENT NOT VIRUS SCANNED] RE: Metso ADP ACA Update

Hello Tim,

Thank you for the feedback and confirmation. Attached are comments from Development. For those records related to the second offers overwriting open enrollment events, the OFFR and COVG segments have been passing this way from pre files 7/6/17 and 7/12/17 showing loss of eligibility with required elements..... Event Reason, Event Date and CoverageEndDate. This was discussed with James on how to pass them on the file to terminate their previous coverage. In your screenshot, you pointed out the start date on the OFFR segment. What start date should we be passing on the OFFR segment for loss eligibility? We're now confused. Password will follow in separate email.

Thank you,

Alex Nguyen | EDI Analyst
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From: Fuller, Tim (ES) [<mailto:Tim.Fuller@adp.com>]

Sent: Wednesday, August 16, 2017 5:05 AM

To: Amit Thorve <amit.thorve@ebsbenefits.com>; Alex Nguyen <alex.nguyen@ebsbenefits.com>; tamkeen.siddiqui@bsg.com

Cc: sharon.schultheis@bsg.com; christy.oswald@bsg.com; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amanda Johnson <amanda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Camak, James (ES) <James.Camak@ADP.com>; annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: RE: Metso ADP ACA Update

That is correct, the entire file loaded successfully. However, conditions within the file caused some of the offers to be lost. Please let me know if you have additional questions.

Tim Fuller FPC, CHRS| Account Manager
ADP Health Care Reform
844.237.2221 ext 8172013 tollfree
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HCRaccountmanager37@adp.com

From: amit.thorve@ebsbenefits.com [<mailto:amit.thorve@ebsbenefits.com>]

Sent: Tuesday, August 15, 2017 4:48 PM

To: Fuller, Tim (ES) <Tim.Fuller@adp.com>; alex.nguyen@ebsbenefits.com; tamkeen.siddiqui@bsg.com

Cc: sharon.schultheis@bsg.com; christy.oswald@bsg.com; debbie.kulling@ebsbenefits.com; amanda.johnson@ebsbenefits.com; van.nguyen@ebsbenefits.com; michelle.parker@ebsbenefits.com; cindy.wibbing@ebsbenefits.com; abhay.patil@ebsbenefits.com; Camak, James (ES) <James.Camak@ADP.com>; annabelle.crisostomo@bsg.com; Grant, Rachael (ES) <Rachael.Grant@ADP.com>

Subject: RE: Metso ADP ACA Update

Hi Tim,

Thanks for your feedback. I will go through the discrepancy list provided by you.

I just wanted to check with you that apart from the employees mentioned in the discrepancy list everyone else is loaded into your production environment. Can you please confirm the same?

Thanks,

Amit Thorve

From: tim.fuller@adp.com

Sent: Tue Aug 15, 2017 11:02 AM

To: alex.nguyen@ebsbenefits.com, Tamkeen.Siddiqui@bsg.com, wt_dev@harbingergroup.com

Cc: amit.thorve@ebsbenefits.com, Sharon.Schultheis@bsg.com, Christy.Oswald@bsg.com, debbie.kulling@ebsbenefits.com, amanda.johnson@ebsbenefits.com, van.nguyen@ebsbenefits.com, michelle.parker@ebsbenefits.com, cindy.wibbing@ebsbenefits.com, abhay.patil@ebsbenefits.com, James.Camak@ADP.com, Annabelle.Crisostomo@bsg.com, Rachael.Grant@ADP.com

Subject: RE: Metso ADP ACA Update

Hi Alex,

Hello Alex,

Here is the report as promised. You will note that I have incorporated your previous feedback, and highlighted in yellow 3 new employees, that were not indicated in the previous review. I also added feedback to a few of records. During my review I have found an issue with how multiple events are being passed. That is called out on the report. I've added a screenshot below of the second offers are overwriting the open enrollment events for these employees. Please let me know if you have any questions or concerns.

```

37927 </Dependent>
37928 <Offer>
37929 <EventReason>Employee Data Change</EventReason>
37930 <EventDate>04/30/2017</EventDate>
37931 <CoverageStartDate>01/01/2017</CoverageStartDate>
37932 <PlanYearStartDate>01/01/2017</PlanYearStartDate>
37933 <PlanYearEndDate>12/31/2017</PlanYearEndDate>
37934 <TransactionDate>04/04/2017 08:51:27.590000 PM</TransactionDate>
37935 </Offer>
37936 <SelectedCoverage>

```

Tim Fuller FPC, CHRIS | Account Manager
 ADP Health Care Reform
 844.237.2221 ext 8172013 tollfree
Tim.Fuller@adp.com
HCRaccountmanager37@adp.com

From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]

Sent: Monday, August 14, 2017 4:58 PM

To: Tamkeen Siddiqui <Tamkeen.Siddiqui@bsg.com>; wt dev <wt_dev@harbingergroup.com>

Cc: Amit Thorve <amit.thorve@ebsbenefits.com>; Sharon Schulteis <Sharon.Schulteis@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; An Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Fuller, Tim (ES) <Tim.Fuller@adp.com>; Camak, James (ES) <James.Camak@ADP.com>; Annabelle Crisostomo <Annabelle.Crisostomo@bsg.com>

Subject: RE: Metso ADP ACA Update

Hi everyone,

I talked to Tim from ADP early this morning. There were two recent updates that had an impact on Metso, but it's now down to 16 employees on the report who were not offered the coverage. He will have the report/results out tomorrow by 2:00pm (eastern time). As for the feedback below from Tamkeen, we weren't aware of the new plan added but will have Development include it on the next file. The feedback for the date range was that the full file 7/12/17 was loaded into ADP system, but the 8/4/17 changes file only contain data up until morning/afternoon according to the file time stamp. For those records on the report with the evening time stamp on 8/4/17, they should be coming over on the following changes files.

Rawson went on the full file as a spouse, but the file showed the employee she's under with coverage ended. Seems like whenever the record is listed twice in WT as employee and spouse, the data is not flowing over correctly to the files. The changes file was able to capture her record as an employee with the coverage effective 8/1. Charles Killmayer was on the full file along with his family having coverage, but the 8/4/17 file shows his coverage tier changed from family to employee. Dependents were terminated as reported. This should have reflected on the full file, but the change file was able to capture what was missed.

Joyce Crayton – she's listed twice in WT; as a retired employee with her future coverage effective 10/1/17 and as a spouse under Richard same coverage ending on 9/30/17. Richard is on the non emp file with the correct coverage tier. Because she was added in as an employee and the termination was also applied on 7/13/17 with future term date 9/30/17, this may have caused Joyce to drop from the changes file. Because of the future dates, I don't think her record as an employee will show up on 8/4 file until around 10/1/17. Topolewski had many changes done to his account in WT. He went from termination then to retired. Will have to forward them to Development to take a look at putting him on the employee file as terminated and non employee file, but will wait for Tim with the results and forward to Development team before updating the changes files.

Thank you,

Alex Nguyen | EDI Analyst
 Employee Benefit Specialists, Inc.
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 PH: 925-621-5259 | FAX: 925-460-3920 | CELL: 925-818-8132



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From: Tamkeen Siddiqui [<mailto:Tamkeen.Siddiqui@bsg.com>]

Sent: Friday, August 11, 2017 9:20 AM

To: Alex Nguyen <alex.nguyen@ebsbenefits.com>; wt dev <wt_dev@harbingergroup.com>

Cc: Amit Thorve <amit.thorve@ebsbenefits.com>; Sharon Schulteis <Sharon.Schulteis@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Ann Johnson <amannnda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Fuller, Tim (ES) <Tim.Fuller@adp.com>; Camak, James (ES) <James.Camak@ADP.com>; Annabelle Crisostomo <Annabelle.Crisostomo@bsg.com>

Subject: RE: Metso ADP ACA Update

Alex & Amit,

I'm not sure the date range (that Alex had mentioned as 7/13 to 8/4) is correct. Because I see some records that were pulled outside of this date range.

For example,

- In the Active Employee ACA file, some employee records had 7/6 and 7/11 transaction dates. (Examples: Brent Leib with 7/6 transaction date and Charles Killmayer and John Hiseman with 7/11 date. There are more with date in the file).
- And the Non-Employee ACA file was pulling records going back to 6/19, 6/1 and even 4/17. (Examples: Virginia Hoffman with 4/17 date, Dawn Snyder with 6/1 date and Kimberly Rawson with 6/19 date and more with 7/1 date).

I realize this is not the final file but I'm bringing this up because it'll be hard to audit/review if the correct date range is not provided to us. I'm surprised Alex didn't notice this before he forwarded the file to me. I would request WT to review the files first before it is forwarded to BSG.

Now, besides the extra records showing outside of the mentioned date range...I also noticed that few records that should have been included in the file (for the changes made during that date range) is missing in the file. Please see the screenshot below.

AddChangeTerm Report						
Field Name	Event Name	Previous Data	New Data	Date Time Stamp	Modified User Name	
Employee Name: Alana Lotharius, Employee Status: Retired						
Benefit Program:RET - Metso Retirees	Work Location:RET-Retired	Union Status:Non-Union	Exempt / Non Exempt:Exempt			
Plan Design Name: Comprehensive Medical Plan - RETIREE-Medical-Highmark						
Enrollment Added With Effective Date as 1/1/2017	Qualifying Event Enrollment Admin - Change - Metso	-	Alana Lotharius[Employee]	7/27/2017 11:54:34 AM	Christy Oswald	
Employee Name: Anthony Szymczak, Employee ID: 526526 , Employee Status: Terminated						
Benefit Program:ANE-Automation	Work Location:A01 - Shrewsbury	Union Status:Non-Union	Exempt / Non Exempt:Non-Exempt			
Plan Design Name: 2017 MEDICAL OPT OUT-Medical-Metso						
Termination Date	Employee Data Change	-	8/31/2017	8/4/2017 8:52:59 PM	ScheduledImport Admin	
Enrollment Terminated with Termination Date as 8/31/2017	Employee Data Change	-	-	8/4/2017 8:52:59 PM	ScheduledImport Admin	
Employee Name: Joyce Crayton, Employee Status: Retired						
Benefit Program:RET - Metso Retirees	Work Location:RET-Retired	Union Status:Non-Union	Exempt / Non Exempt:Non-Exempt			
Plan Design Name: HIGHMARK PPO 90 RETIREE-Medical-Highmark						
Enrollment Added With Effective Date as 10/1/2017	New Hire Enrollment	-	Joyce Crayton[Employee]	7/13/2017 10:45:33 AM	Christy Oswald	
Employee Name: Melissa Sereti, Employee ID: 346239 , Employee Status: Terminated						
Benefit Program:AET-Automation	Work Location:A01 - Shrewsbury	Union Status:Non-Union	Exempt / Non Exempt:Exempt			
Plan Design Name: HIGHMARK PPO 80-Medical-Highmark						
Termination Date	Employee Data Change	-	8/31/2017	8/4/2017 8:59:11 PM	ScheduledImport Admin	
Enrollment Terminated with Termination Date as 8/31/2017	Employee Data Change	-	-	8/4/2017 8:59:11 PM	ScheduledImport Admin	
Employee Name: Mitchell Kaltenbaugh, Employee ID: 525097 , Employee Status: Terminated						
Benefit Program:MNU - Minerals Non-Union	Work Location:MYORK - York	Union Status:Non-Union	Exempt / Non Exempt:Exempt			
Plan Design Name: 2017 MEDICAL OPT OUT-Medical-Metso						
Termination Date	Employee Data Change	-	8/31/2017	8/4/2017 8:53:29 PM	ScheduledImport Admin	
Enrollment Terminated with Termination Date as 8/31/2017	Employee Data Change	-	-	8/4/2017 8:53:29 PM	ScheduledImport Admin	
Employee Name: Sandra Verberne, Employee Status: Retired						
Benefit Program:RET - Metso Retirees	Work Location:RET-Retired	Union Status:Non-Union	Exempt / Non Exempt:Exempt			
Plan Design Name: Comprehensive Medical Plan - RETIREE-Medical-Highmark						
Enrollment Added With Effective Date as 1/1/2017	Qualifying Event Enrollment WORKTERRA change	-	Sandra Verberne[Employee]	7/27/2017 11:53:43 AM	Christy Oswald	
Employee Name: Stacy Fortney, Employee ID: 297392 , Employee Status: Terminated						
Benefit Program:MNU - Minerals Non-Union	Work Location:MYORK - York	Union Status:Non-Union	Exempt / Non Exempt:Exempt			
Plan Design Name: HIGHMARK PPO 80-Medical-Highmark						
Termination Date	Employee Data Change	-	8/31/2017	8/4/2017 8:52:59 PM	ScheduledImport Admin	
Enrollment Terminated with Termination Date as 8/31/2017	Employee Data Change	-	-	8/4/2017 8:52:59 PM	ScheduledImport Admin	
Employee Name: Thomas Topolewski, Employee ID: 298159 , Employee Status: Retired						
Benefit Program:MNU - Minerals Non-Union	Work Location:MYORK - York	Union Status:Non-Union	Exempt / Non Exempt:Exempt			
Plan Design Name: HIGHMARK PPO 90 - Bridge Plan-Medical-Highmark						
Enrollment Added With Effective Date as 9/1/2017	Qualifying Event Enrollment Admin - Change - Metso	-	Thomas Topolewski[Employee] Andrea Topolewski[Spouse]	8/2/2017 12:05:49 PM	Christy Oswald	
Plan Design Name: HIGHMARK PPO 90-Medical-Highmark						
Termination Date	Employee Data Change	-	8/31/2017	7/28/2017 8:52:00 PM	ScheduledImport Admin	
Enrollment Terminated with Termination Date as 8/31/2017	Employee Data Change	-	-	7/28/2017 8:52:00 PM	ScheduledImport Admin	

Please let me know if you have any questions.

Thanks,

Tamkeen Siddiqui

Web / Database Developer

The Benefit Services Group, Inc. | www.bsg.com

N25 W23050 Paul Road, Pewaukee, WI 53072

Phone: 262-446-5986

Email: Tamkeen.Siddiqui@bsg.com

UPCOMING TIME OFF: AUGUST 14 - 18

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From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]

Sent: Wednesday, August 09, 2017 2:27 PM

To: Tamkeen Siddiqui <Tamkeen.Siddiqui@bsg.com>

Cc: Amit Thorve <amit.thorve@ebsbenefits.com>; Sharon Schulteis <Sharon.Schulteis@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; An Johnson <amanda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>; Fuller, Tim (ES) <Tim.Fuller@adp.com>; Camak, James (ES) <James.Camak@ADP.com>

Subject: ***UNCHECKED*** Not AV Scanned: [WARNING - ENCRYPTED ATTACHMENT NOT VIRUS SCANNED] RE: Metso ADP ACA Update

Hi Tamkeen,

I would like to forward you the Active and Non Employee changes files (7/13/17 – 8/4/17 data) to have an idea of how it will look while we wait for ADP results. The records will be less, but with the structure as the full file. As requested by ADP previously, they expect to see the transaction date on the COVG line for [Employee Data Change] who loss eligibility. I do see it now on the file and also D Gaffney on both files. Let us know if you find any issues or discrepancy.

You can check the files against the add/change/term report date ranging from 7/13/17 – 8/4/17 or check against ADP results once available. This is not the final file, and may require more records add depending on ADP results. If this changes files confirm to be good, we can later ask ADP to load it into their system then provide them two more changes files to load manually before scheduling it to automate weekly. Password will follow in separate email.

Thank you,

Alex Nguyen | EDI Analyst

Employee Benefit Specialists, Inc.

alex.nguyen@ebsbenefits.com

5675 Gibraltar Drive, Pleasanton, CA 94588

PH: 925-621-5259 | FAX: 925-460-3920 | CELL: 925-818-8132



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From: Tamkeen Siddiqui [<mailto:Tamkeen.Siddiqui@bsg.com>]

Sent: Friday, August 04, 2017 8:31 AM

To: Fuller, Tim (ES) <Tim.Fuller@adp.com>; Alex Nguyen <alex.nguyen@ebsbenefits.com>

Cc: Amit Thorve <amit.thorve@ebsbenefits.com>; Sharon Schulteis <Sharon.Schulteis@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; An Johnson <amanda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>

Subject: Metso ADP ACA Update

Importance: High

Hello Tim,

Can you please share with us the results of the FULL ACA file for Metso?

We were informed by Alex earlier in the week that you had found 20 outstanding employee records after the patch and you were going to look into those and provide us an update. So, if you can please provide us some feedback your earliest convenience then it would help us work on the failed records sooner and include those in the first 'Changes Only' file.

Will look forward to your reply. Thank you for all your help.

Thanks,

Tamkeen Siddiqui

Web / Database Developer

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 N25 W23050 Paul Road, Pewaukee, WI 53072
 Phone: 262-446-5986
 Email: Tamkeen.Siddiqui@bsg.com

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From: Tamkeen Siddiqui
Sent: Wednesday, August 02, 2017 11:11 AM
To: 'Alex Nguyen' <alex.nguyen@ebsbenefits.com>; Amit Thorve <amit.thorve@ebsbenefits.com>; Sharon Schulteis <Sharon.Schulteis@bsg.com>; Tamkeen Siddiqui <Tamkeen.Siddiqui@bsg.com>; Matus <Kim.Matus@bsg.com>; Christy Oswald <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Parker <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>;
Subject: RE:

Thank you, Alex, for the update. Will look forward to Tim's feedback.

Thanks,

Tamkeen Siddiqui
 Web / Database Developer

The Benefit Services Group, Inc. | www.bsg.com
 N25 W23050 Paul Road, Pewaukee, WI 53072
 Phone: 262-446-5986
 Email: Tamkeen.Siddiqui@bsg.com

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From: Alex Nguyen [<mailto:alex.nguyen@ebsbenefits.com>]
Sent: Wednesday, August 02, 2017 11:02 AM
To: Amit Thorve <amit.thorve@ebsbenefits.com>; Sharon Schulteis <Sharon.Schulteis@bsg.com>; Tamkeen Siddiqui <Tamkeen.Siddiqui@bsg.com>; Kim Matus <Kim.Matus@bsg.com>; Christy Osw <Christy.Oswald@bsg.com>; Debbie Kulling <debbie.kulling@ebsbenefits.com>; Amannda Johnson <amannda.johnson@ebsbenefits.com>; Van Nguyen <van.nguyen@ebsbenefits.com>; Michelle Pa <michelle.parker@ebsbenefits.com>; Cindy Wibbing <cindy.wibbing@ebsbenefits.com>; Abhay Patil <abhay.patil@ebsbenefits.com>;
Subject: RE:

I just got off the call with Tim at ADP. He said there's 20 outstanding employees after the patch, but may be the same as the list he provided last time. He will check them against the attachment with feedbacks and share with us the results. He will let us know who should go on the changes file and provide results by end of today or tomorrow.

Thank you,

Alex Nguyen | EDI Analyst
 Employee Benefit Specialists, Inc.
alex.nguyen@ebsbenefits.com
 5675 Gibraltar Drive, Pleasanton, CA 94588
 PH: 925-621-5259 | FAX: 925-460-3920 | CELL: 925-818-8132



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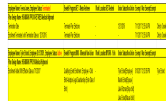


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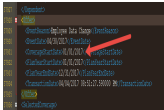


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